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CREDIT PACKET INSTRUCTIONS

SMC would like to thank you for your interest in doing business with us. We will do everything we can to deliver quality products and services to help your company become more successful. If you have any questions, please contact your account representative.

PG. 2: CREDIT APPLICATION

This form needs to be filled out completely and signed either by the owner of the company or an authorized officer of the company. If you have a prepared list of references you may attach it to the application instead of writing them on the application.

PG. 4: PERSONAL GUARANTY

This form needs to be filled out completely and signed by all owners and, if married, by their spouses. If your organization is a publicly traded company or government entity, this form is not needed.

PG. 5: RETURN GOODS POLICY

This form states our company's return goods policy and is for informational points only. You do not need to return it to us.

PG. 6: SMC'S TERMS & CONDITIONS OF SALE

This form is for information purposes only. You do not need to return it to us.

PG. 7: JOINT CHECK AGREEMENT

Unless SMC notifies you, there is no need to fill out this form.



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CREDIT APPLICATION

BILLING ADDRESS		SHIPPING ADDRESS		
NAME		NAME		
ADDRESS		ADDRESS		
РО ВОХ		РО ВОХ		
CITY	STATE ZIP	CITY	STATE	ZIP
	TRADE I *All information MUST BE COMPLETED i	REFERENCES n the following section to be considered.	ered for credit.	
NAME		NAME		
ADDRESS		ADDRESS		
РО ВОХ		РО ВОХ		
CITY ()	STATE ZIP	CITY ()	STATE	ZIP
PHONE () FAX		PHONE () FAX		
NAME		NAME		
ADDRESS		ADDRESS		
РО ВОХ		РО ВОХ		
CITY () PHONE ()	STATE ZIP	CITY () PHONE ()	STATE	ZIP
FAX	COMPANY	FAX / INFORMATION		
CDEDIT CONTACT	() PHONE	() FAX	Chanu	
CREDIT CONTACT PURCHASE CONTACT	PHONE () PHONE	() FAX	EMAIL EMAIL	
NATURE OF BUSINESS	LINE OF CREDIT REQUESTED		(State regulations require collection of sales taxes if a valid	
BANK	BANK ACCOUNT NUMBER	SUBSIDIARY OF	DIVISIO	N OF

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CREDIT APPLICATION P. 2

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FEDERAL TAXPAYER ID NUMBE	R DECLARED BAN	IKRUPTCY IN LAST 10 YEARS IF YES, WHE	RE AND WHEN?
□ PROPRIETORSHIP □ PARTNI	ERSHIP CORPORATION/LIMITE		
TYPE OF BUSINESS		DATE OF INCORPORATION / ORGANIZATION	STATE OF INCORPORATION / ORGANIZATION
YEARS IN BUSINESS	PREVIOUS BUSI	INESS NAME PURCHASE [DATE
1. OWNER/PARTNER	TITLE	SOCIAL SECURITY #	%OWNERSHIP
2. OWNER/PARTNER	TITLE	SOCIAL SECURITY#	%OWNERSHIP
3. OWNER/PARTNER	TITLE	SOCIAL SECURITY#	%OWNERSHIP
1. CORPORATE OFFICER	TITLE	1. MAJORITY STOCKHOLDER/MEM	MBER %OWNERSHIP
2. CORPORATE OFFICER	TITLE	2. MAJORITY STOCKHOLDER/MEN	MBER %OWNERSHIP
3. CORPORATE OFFICER	TITLE	3. MAJORITY STOCKHOLDER/MEN	MBER %OWNERSHIP
IS COMPLETE AND FACTUAL. I U EXTENDED. SMC IS HEREBY AU AND THE INDIVIDUALS LISTED O SERVICE CHARGE/LATE FEE/INT OWNERSHIP. ALL PURCHASES A DIFFERENT, OR INCONSISTENT OF ANY AGREEMENT. I REPRESE	NDERSTAND THAT SMC ("SMC") WITHORIZED TO USE THE INFORMATION IN ORDER TO EREST ON ALL DELINQUENT INVORE SUBJECT TO SMC'S TERMS AND CONDITIONS CONTAINS THAT I AM AUTHORIZED TO PREPHONE NUMBER AND FAX TELEF	MED HEREIN AND CERTIFY THAT ALL INFORMATION ILL RELY ON THE ACCURACY OF THIS INFORMATION TOO NETWOOD AND/OR TO OBTAIN A CREDIT REPOSED PROCESS THIS APPLICATION AND ANY ORDERS. DICES. PURCHASER AGREES TO NOTIFY SMC, IN WID CONDITIONS OF SALE IN EFFECT AT THE TIME NED IN ANY ORDER FROM CUSTOMER ARE REJECT ROVIDE THE FOREGOING CONSENT AND UNDERSTRICT OF THE FOREGOING CONSENT TO RECEIVE COMING NUMBER(S), I CONSENT TO RECEIVE COMING.	IN FOR ANY CREDIT THAT MAY BE ORT HISTORY FOR THE APPLICANT PURCHASER AGREES TO PAY A /RITING, OF ANY CHANGE IN MAJORITY DF PURCHASE. ANY ADDITIONAL, STED BY SMC AND SHALL NOT BE PART JAND THAT BY PROVIDING MY MAILING
EMPLOYEES, AGENTS, AND REP PRESUMED AUTHORIZED BY CU EXPRESSLY RESTRICTING THE A	RESENTATIVES TO SUBMIT THIS A STOMER AND CUSTOMER SHALL ! AUTHORITY OF SPECIFIED PERSO	THAT YOU HAVE NO RESTRICTIONS WITH RESPECTIVE THE RESPONSIBLE THEREFORE, UNLESS CUSTOMINS, WHICH NOTICE SHALL NOT BECOME EFFECTIVE TO ANY ACTIONS BY SUCH PERSON(S) BEFORE S	LL ORDERS SHALL BE DEEMED AND ER PROVIDES WRITTEN NOTICE TO SMC VE UNTIL TEN (10) DAYS AFTER SMC'S
'PAY WHEN PAID", OR OTHER SI GENERAL OR PRIME CONTRACT FOR A SET-OFF, CREDIT, OR BAC OF THE MATTER GIVING RISE TO	MILAR PROVISION OF ANY CONTR. 'OR, WITHOUT SMC'S PRIOR WRIT 'KCHARGE SHALL BE PROMPTLY F D SUCH CLAIM. IF LIABILITY FOR SI CCOUNT. IF SUCH CLAIM IS REJEC	E SUBJECT TO, OR RELIEVED OR EXCUSED BY, AN' ACT, INCLUDING ANY CONTRACT BETWEEN CUST. TEN AGREEMENT THERETO, DULY EXECUTED BY PRESENTED, IN WRITING, TO SMC WITHIN THIRTY UCH CLAIM IS ACCEPTED BY SMC, IN WRITING BY CTED BY SMC, CUSTOMER'S SOLE REMEDY SHALL	OMER AND ANY SUBCONTRACTOR, THE AN OFFICER OF SMC. ANY SUCH CLAIM DAYS OF THE EVENT OR DISCOVERY AN OFFICER OF SMC. SMC. WILL CREDIT
THIS AGREEMENT CONTAINS A BINE	OING ARBITRATION PROVISION THAT M	MAY BE ENFORCED BY THE PARTIES.	
PREFERRED METHOD FO	OR INVOICING:		
SIGNATURE	TITLE	DATE	
SIGNATURE	TITLE	DATE	
	olication may be electronically signed. The ses of validity, enforceability and admiss	ne parties agree that the electronic signatures appearing on sibility.	this credit application are the same as
	FO	OR INTERNAL USE ONLY	
ACCOUNT NUMBER ESTABLISH	ED:	DATE	
ACCOUNT NUMBER ESTABLISH	EU.	DATE	
NOTES:			

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PERSONAL GUARANTY

Customer

The undersigned guarantor(s) ("Guarantor"), in order to induce **SMC** ("**SMC**") to extend credit to the customer of SMC identified above (the "Customer") for the purchase of goods and services, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, do hereby absolutely and unconditionally guarantee payment of any and all debts, accounts, and liabilities, and any other obligations of the Customer to SMC whatsoever, arising on or after the date of this personal guaranty, that shall at any time be owing to SMC on account of goods or services provided by SMC, whether said indebtedness is in the form of notes, bills, open account, or any other similar obligation. This personal guaranty shall be an open and continuing guarantee and shall continue in force notwithstanding any change in the form of such indebtedness, or renewals or extensions granted by SMC, without any obligation of SMC to notify or obtain Guarantor's consent to the same, and without any obligation of SMC to pursue collection from the Customer. If there is more than one Guarantor, the liability of each shall be joint and several. This personal guaranty may only be

in the form of such indebtedness, or renewals or extensions granted by SMC, without any obligation of SMC to notify or obtain Guarantor's consent to the same, and without any obligation of SMC to pursue collection from the Customer. If there is more than one Guarantor, the liability of each shall be joint and several. This personal guaranty may only be revoked by Guarantor, effective upon the expiration of ten (10) days after receipt of written notice from Guarantor to SMC, provided that any such revocation shall not in any manner affect Guarantor's liability for any liability or indebtedness contracted by Customer prior to the revocation becoming effective as provided herein. Any notice to SMC shall be made by US certified mail return receipt requested, postage prepaid to the address provided above, and attention SMC credit manager.

Guarantor further agrees to indemnify and save SMC harmless from any loss, damage and expense caused by or arising out of any default by Customer or Guarantor, and agree, upon demand to pay SMC the amount of any such loss, damage or expenses, including, but not limited to, all reasonable costs, expenses and attorney's fees incurred in the enforcement of this personal guaranty, or the enforcement of any obligation as result of the extension of credit to Customer, whether or not suit is filed. This agreement shall be binding on the heirs and personal representatives of the Guarantor. SMC and Guarantor agree that this personal guaranty shall be governed by the internal laws of the state of Missouri, and the exclusive jurisdiction and venue for any action arising hereunder shall be in the state or federal courts located in Springfield, Missouri. SMC AND GUARANTOR EXPRESSLY WAIVE THE RIGHT TO TRIAL BY JURY IN ANY ACTION ARISING OUT OF THIS PERSONAL GUARANTY.

*Signature of each married guarantor's spouse is required.

GUARANTOR NAME		GUARANTOR NAME		
SIGNED		SIGNED		
SS#	DATE	SS#	DATE	
ADDRESS		ADDRESS		
CITY	STATE ZIP	CITY	STATE ZIP	
GUARANTOR NAME		GUARANTOR NAME		
SIGNED		SIGNED		
SS#	DATE	SS#	DATE	
ADDRESS		ADDRESS		
CITY	STATE ZIP	CITY	STATE ZIP	

The parties agree that this credit application may be electronically signed. The parties agree that the electronic signatures appearing on this credit application are the same as handwritten signatures for the purposes of validity, enforceability and admissibility.

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RETURN GOODS POLICY

We pledge our cooperation to handle returns in a prompt and fair manner. Please contact CUSTOMER SUPPORT for ALL returns.

Warehouse personnel or drivers are not authorized to approve returns or accept them without prior authorization.

STOCK MATERIAL - RETURNS FOR CUSTOMER'S CONVENIENCE

Provided the material is in an unused, resalable condition and of current design, Customer Support will issue a Return Material Authorization (RMA) subject to the following:

- No re-stock handling charge if material reaches us within 30 days from ship date and you provide us with our invoice
- A 25% re-stock handling charge applies if material reaches us after 30 days or no invoice number is provided.

2. NON-STOCK OR DIRECT SHIP MATERIAL – RETURNS FOR CUSTOMERS CONVENIENCE

Contact Customer Support before returning material with a list of the item(s) to be returned, the reason for return, and our invoice number. Non-stock material may be non-returnable; we will request return from the vendor and make arrangements to get the material from you within 30 days. Return of non-stock material is subject to a minimum 25% re-stock handling charge and any applicable freight charges.

OUR ERROR

Contact Customer Support. Every effort will be made to correct the error promptly.

DEFECTIVES

Adjustments will be made in accordance with manufacturer's warranty.

Please recognize that warranties vary from supplier to supplier.

Depending on the nature of the defect, we may have to involve factory personnel.

EXCLUSIONS - NOT RETURNABLE FOR CREDIT

- Vendor refuses to accept the return a.
- Material cut-to-length or otherwise modified to customer's specification.
- Obsolete, discontinued, or "close-out" items.
- Broken fragile items, e.g. porcelain or glass. Material not purchased from us.
- e.
- Custom material or material otherwise not returnable to the factory.
- Non-stock material without our invoice.

NOTE: Resalable Condition is defined as the following:

- In ORIGINAL container
- ALL materials and manuals are included b.
- NO writing/stickers on container(s) C.
- Item must NOT have been installed

*CREDIT WILL BE ISSUED WITHIN TEN DAYS OF RECEIPT OF MATERIAL.

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SMC Additional Terms and Conditions:

- I. Terms and Conditions Applicable to Each SMC Quotation.
- 1.1. SALE, SERVICE AND TRAINING AGREEMENT. The goods or products sold, services provided and Training provided are sold or provided in accordance with the terms and conditions in SMC's Quotation ("Seller") and these additional terms and conditions ('Terms"), and such other terms as Seller agrees to in writing, all of which shall be the Agreement of the parties with respect to the subject matter of Seller's Quotation. In the event of any conflict in the terms stated in the Quotation, and these Terms the Quotation shall control. V^\{ \(\text{AB} \) \(\text{AG} \) \(
- 1.2. ACCEPTANCE. This sale is conditioned upon Purchaser's written acceptance of all terms and conditions of the Quotation and these Terms, and Purchaser's issuance of a purchase order in response to the Quotation shall be Purchaser's written acceptance. Seller rejects any and all terms in any purchase order or other document of Purchaser which are in addition to, different from, or inconsistent with the Quotation or these Terms. This Quotation is an offer, subject to final approval by Seller. The offer may be withdrawn at any time prior to Seller's final approval, and shall expire automatically if not accepted within 30 days from the date hereof, unless otherwise agreed to by Seller.
- 1.3. **PAYMENT.** Payment is due at the time of the order unless credit terms are provided on the face hereof, or otherwise provided by Seller. Any balance not paid when due shall draw interest at the rate of 1.5% per month (18% A.P.R.) on the average daily balance until paid or the highest rate allowed by applicable law, whichever is less. Notwithstanding paragraph 1.9 hereof, the parties agree that Seller may bring suit to collect any unpaid balance due from Purchaser (or arbitrate at Seller's option), and Purchaser shall pay all attorney fees and court costs incurred by Seller in connection with the suit to collect such unpaid balance, and all of Purchaser's defenses, avoidances and counterclaims (other than the defense of payment) shall be submitted to arbitration as provided in paragraph 1.9. All payments shall be made in U.S. currency.
- 1.4. **CREDIT APPROVAL.** If Seller allows credit terms to Purchaser, the obligations of Seller hereunder, shall be subject to the condition precedent that Seller's credit department approves the credit of Purchaser.
- 1.5. **FORCE MAJEURE**. Seller shall not be liable for any delay in shipment of the goods, provision of services or training due to delays caused by its suppliers, and causes beyond its control, including without limitation, acts of God, wars, terrorism, sabotage, casualties, accidents, labor disputes or shortages, governmental laws, ordinances, rules or regulations (such as priorities, requisitions, allocations and price adjustment restrictions), or an inability to obtain personnel, material, equipment or transportation.
- 1.6. **TAXES AND DUTIES.** Purchaser shall pay, in addition to the purchase price, all sales, use and excise taxes, tariffs, duties and other charges imposed by any country, state, locality or other political subdivision in connection with the sale of the goods or provision of the services or training.
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1.10. A =G7 9 @ B9CI G" This Agreement is a complete and exclusive statement of the terms of the Parties' agreement. No course of prior dealings between the parties and no usage of trade shall be relevant to supplement or explain any term used herein, and no modification shall be binding unless made in a writing and signed by the party to be charged. No claim or right arising out of a breach of this Agreement can be discharged in whole or in part by a waiver or renunciation of the claim or right unless the waiver or renunciation is supported by separate consideration and is in a writing signed by the party to be charged. Neither party shall assign its rights or delegate its duties under this Agreement. Facsimile and E-mail signatures of the parties shall constitute original signatures for all purposes. The invalidity of any portion of this Agreement shall not affect the validity of any remaining portions thereof. The parties at all times shall be independent. Neither party is an employee, joint venturer, agent or partner of the other, and neither party may create or bind the other or create obligations or liabilities, express or implied on behalf of or in the name of the other. Certain goods may be accompanied by OSHA required MSDS prepared by the Seller's vendor, and Seller makes no warranty or recommendation with respect to the information contained in any MSDS, and the Purchaser is responsible for any reliance on such information and the use or application of such goods.

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2.4. **INSPECTION.** Purchaser shall inspect the goods at the time and place of delivery and Purchaser agrees that such occasion shall constitute a reasonable opportunity for its full inspection. The parties agree that Purchaser's failure to reject the goods within three (3) business days shall constitute acceptance of the goods.

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- 2.5. WARRANTIES. Seller makes no representation and disclaims all warranties, express or implied, for any product manufactured by a third party which may be sold by Seller, such products are sold by Seller, AS IS, and for such products the warranty, if any, shall be the warranty provided by the original manufacturer, and Purchaser shall look solely to the original manufacturer for any warranty claim. For goods manufactured by Seller, Seller warrants that such goods shall be free of defects in workmanship for a period of one year from the date of shipment, or such other period as provided on the face hereof, and if goods do not conform to this warranty, Seller at its election shall repair or replace the goods, or refund the purchase price for the portion of hereof, and if goods do not conform to this warranty, Seller at its election shall repair or replace the goods, or refund the purchase price for the portion of the goods giving rise to the warranty claim, and in all cases the cost to repair or replace other property, the cost of removing and installing the goods, and freight are not included in this warranty; and provided that this warranty does not extend to products not of Seller's manufacture, and as to such products Seller conveys to Purchaser the warranty, if any, provided by Seller's vendor. THIS WARRANTY IS EXCLUSIVE, AND SELLER DISCLAIMS ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR OTHER WARRANTY, WHETHER EXPRESSED OR IMPLIED. THESE DISCLAIMERS AND EXCLUSIONS, AND THE LIMITATION OF LIABILITY SET FORTH IN SECTION 1.7 HEREOF APPLY EVEN IF THE EXPRESS WARRANTIES AND THE LIMITED REMEDIES PROVIDED FAIL OF THEIR ESSENTIAL PURPOSE. Oral statements by seller's employees or representatives do not constitute warranties, shall not be relied upon by Purchaser, and are not part of this Agreement. If Seller provides a warranty, it is conditioned upon Purchaser's payment in full. Any warranty offered by Purchaser to its customers, in excess of that offered by Seller, shall be the responsibility of Purchaser. be the responsibility of Purchaser.
- 2.6. CANCELLATION AND RETURNS. Purchaser may not cancel this agreement, or return goods without the prior consent of Seller. For special order goods the cancellation charge shall equal the total selling price less the estimated direct labor and materials not expended less the salvage value of materials already purchased, and for returns, the re-stocking fee may equal the price of the goods. For stock items, the cancellation and return charge shall equal a re-stocking fee of 25% of the total selling price, provided that in the case of a return the goods are returned, unused, undamaged, in the original unopened, unmarked and undamaged packaging, of current design and series, and such return is received by Seller, freight prepaid, not later than 30 days after Seller's consent to the return. Goods cut to length or modified to Purchaser's specifications, obsolete, discontinued or close-out items, broken or fragile items, custom goods or goods not returnable to Seller's vendor, or goods without Seller's invoice number, are not returnable for credit.

I±. Terms and Conditions Applicable to Services, in Addition to Section I. Above.

- 3.1 **SOW.** These Terms and Conditions ('Terms") cover the sale by SMC of the Products and Services to be performed set forth in a Statement of Work ("SOW") between SMC and Client, and such other terms as SMC agrees to in writing, all of which shall be the Agreement of the parties. In the event of any conflict in the terms stated in the SOW, and these Terms the SOW shall control.
- 3.2. WARRANTIES. (a) Warranty for Services: SMC warrants to Client for 12 months from substantial completion, that the Services will perform as stated in the SOW provided that the operating conditions and use of the Services are in accordance with any standards set forth in the SOW. Repaired or replacement Services provided pursuant to subparagraph (c) below are similarly warranted for the remainder of the original warranty term.
- (b) Products Warranty: SMC warrants to Client for the period of 12 months from shipment, that the Products will be free of defects in material, fabrication,
- (b) *Products Warranty*: SMC warrants to Client for the period of 12 months from shipment, that the Products will be free of defects in material, fabrication, and workmanship provided that the operating conditions and use of the Products are in accordance with any standards set forth in the Statement of Work. Repaired or replacement Products provided pursuant to subparagraph (c) below are similarly warranted for the remainder of the original warranty term. For any Product manufactured by a third party which may be sold by SMC in the performance of the Services, or otherwise, the warranty, if any, shall be the warranty provided by the original manufacturer, and Client shall look solely to the original manufacturer for any warranty claim.

 (c) *Remedies*: Remedies under this warranty will be limited to, at SMC's discretion, replacement, repair, re-performance, modification, or issuance of a credit for the purchase price of the Services or Products involved, but only after SMC's receipt of Client's written notification of non-conformity. Replacement Products, at SMC's discretion, may be new, remanufactured, refurbished, or reconditioned. If the repair, re-performance, or replacement does not cure the defective performance, Client may request emergency on-site service, which will be at SMC's expense (consisting of time, travel, and expenses incurred by SMC related to such services). If the defective performance is not due to warranted defects in the Services or Products, the on-site service will be at Client's expense. On-site warranty services performed at SMC expense shall not include removal or reinstallation costs related to largeservice will be at Client's expense. On-site warranty services performed at SMC expense shall not include removal or reinstallation costs related to large-scale assemblies such as motors or transformers. The foregoing will be the exclusive remedies for any breach of warranty or breach of contract arising from warranted defects.
- (d) General: Warranty satisfaction is available only if (i) SMC is provided prompt written notice of the warranty claim, prior to the expiration of the warranty period and (ii) SMC's examination discloses that any alleged defect has not been caused by misuse, neglect, improper installation, operation, maintenance, repair, alteration, or modification by other than SMC, accident, or unusual deterioration or degradation of the Work or parts thereof due to physical environment or electrical or electromagnetic noise environment. THE ABOVE WARRANTIES ARE EXCLUSIVE, AND SMC DISCLAIMS ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR OTHER WARRANTY, WHETHER EXPRESSED OR IMPLIED. THESE DISCLAIMERS AND EXCLUSIONS, AND THE LIMITATION OF LIABILITY SET FORTH IN SECTION1.7 HEREOF APPLY EVEN IF THE EXPRESS WARRANTIES AND THE LIMITED REMEDIES PROVIDED FAIL OF THEIR ESSENTIAL PURPOSE. SMC's warranties are conditioned upon Client's payment in full.
- 3.3. ACCEPTANCE. (a) Acceptance of Services and Products occurs either (i) on the date the Services or Products conform to acceptance criteria in the SOW or is otherwise beneficially used by Client, but in no event later than 30 days from start-up; or (ii) if no acceptance criteria are specified in the SOW then acceptance occurs upon Delivery.
- (b) Interim Approvals. Any SMC provided interim deliverable requiring Client approval pursuant to the SOW will be deemed accepted if formal Client approval, written or as otherwise required, is not received by SMC within two calendar weeks after the date submitted.
- 3.4. BUYER SPECIFICATION. Unless otherwise specified in the SOW SMC does not warrant or indemnify and will not otherwise be liable for (i) design, materials, or construction criteria furnished or specified by Client and incorporated into the Services or Products, (ii) products supplied by, made by or sourced from Client or other manufacturers or vendors specified by Client; or (iii) commercially available computer software, hardware, and electrical components. Any warranty or indemnity applicable to such Client supplied/specified products will be limited solely to the warranty or indemnity, if any, extended by the original manufacturer or vendor.
- 3.5. STANDARD SOFTWARE. Software comprised of firmware or standard software (including, but not limited to packaged software, templates, models and library files, and commercially available software) (collectively "Standard Software") is subject to Client's acceptance of additional terms and conditions set forth in separate third-party click-wrap license agreements provided with such Standard Software. Such terms and conditions shall be the exclusive terms and conditions applicable to such Standard Software, excluding Client's obligation to pay any license fee which shall be identified in the
- 3.6. **CANCELLATION.** Either party may terminate this Agreement on ten (10) days prior written notice; provided that Client shall (i) pay for any Services performed and Products provided before receipt of notice and any additional costs of termination including third-party commitments, reasonable profit, and overhead as may be more specifically provided in the SOW, upon submission of SMC's invoices.
- 3.7. EMPLOYEE SOLICITATION. During the term of this Agreement and for 12 months following its termination, Client agrees that if it hires any employee of SMC with whom the Client has had contact as a result of this Agreement, it will pay SMC 100% of the hired SMC employee's annual SMC salary, on demand by SMC as liquidated damages, with the parties agreeing that SMC's actual damages would be difficult, if not impossible, to

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14. CONFIDENTIALITY. During the term of this Agreement and for a period of three (3) years thereafter, each party shall maintain in strict confidence all technical and business data and information disclosed by one party to the other that is marked "Confidential" and will not use or reveal such information without the prior written consent of the disclosing party, including the terms of this Agreement, except on a confidential basis as compelled by law or a court of competent jurisdiction.

IV. Terms and Conditions Applicable to Training, in Addition to Section I Above.

- 4.1. TRAINING FEE AND EXPENSES. The Training Fees and travel, meals, lodging, tolls, parking, applicable sales tax, and similar expenses shall be as provided in SMC's Quotation.
- 4.2. TRAINING SCHEDULE. SMC shall provide the Services at the location and on the dates provided in SMC's Quotation or as otherwise agreed to by SMC and Purchaser. SMC shall not be liable for any delays caused by events beyond its control.
- 4.3. WARRANTIES. SMC warrants that the Services will be performed in a manner consistent with the recommendations of its vendors. If SMC fails to 4.3. WARRANTIES. SMC warrants that the Services will be performed in a manner consistent with the recommendations of its vendors. If SMC fails to comply with this warranty, it shall re-perform the Services, at its expense, provided that SMC receives notice of such failure from Purchaser within thirty (30) days after the Services have been completed. WHILE SMC BELIEVES THAT THE TRAINING MATERIALS USED IN THE PERFORMANCE OF THE SERVICES ARE ACCURATE AND CORRECT, SMC DOES NOT WARRANT THE ACCURACY OR THE CORRECTNESS OF SUCH MATERIALS. SMC DOES NOT WARRANT THE RESULTS OF THE SERVICES PERFORMED HEREUNDER. THIS WARRANTY IS EXCLUSIVE, AND SMC DISCLAIMS ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR OTHER WARRANTY, WHETHER EXPRESSED OR IMPLIED. THESE DISCLAIMERS AND EXCLUSIONS, AND THE LIMITATION OF LIABILITY SET FORTH IN SECTION1.7 HEREOF APPLY EVEN IF THE EXPRESS WARRANTIES AND THE LIMITED REMEDIES PROVIDED FAIL OF THEIR ESSENTIAL PURPOSE. SMC's warranties are conditioned upon Purchaser's payment in full. ESSENTIAL PURPOSE. SMC's warranties are conditioned upon Purchaser's payment in full.
- 4.4. FACILITIES. Unless otherwise provided in SMC's Quotation, the Services shall be provided at a location provided by Purchaser. Purchaser shall
- be responsible for providing safe, sufficient and appropriate space to conduct such Services.
 4.5. **HOLD HARMLESS.** Purchaser shall protect, defend, indemnify and hold SMC and its officers, directors, employees, agents and contractors harmless against the claims of any person or entity arising out of or relating in any way to the Services, including, but not limited to subrogation claims, except to the extent caused by the gross negligence or willful misconduct of SMC or those for whom it is liable.

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JOINT CHECK AGREEMENT

Date:	/			
То:	SMC			
				
				
	 -			
RE:	Project Name			
	Project Address			_
	City	State	Zip	
	Customer Name			
	Customer Address			
	City	State	Zip	
	Total Payments to SMC Under this Agreement \$			-
0 - 11				
Gentlem	en: to induce you to sell materials to your above named Customer, for installation to the said Customer, the undersigned Payor for said project covenants and furnished upon said project within 45 days of the date they are submitted to	and use on the above	identified Project, and in cons	sideration of your furnishing
hereinaft by the Co	nature in increases and obligations with respect to the materials provided by SMC sinstances whatsoever shall the Payor or Customer retain, withhold or otherwise thout SMC's express prior written agreement, duly executed by an officer of seved or excused by, any "liquidated damage", "pay when paid", "pay if paid", omer, without SMC's express prior written agreement thereto duly executed by d., in writing, to SMC within thirty days of the event or discovery of the matter backcharge is accepted in writing by an officer of SMC, SMC will credit such redit, or backcharge is rejected by SMC, Payor's and Customer's sole remed er provided. The undersigned Payor shall submit payment in the form of checustomer and then forward the check(s) to SMC. The total of payments to SMC exement shall be deemed to be a contract entered into and performable in Spreed.	y snall be to bring an a ck(s) jointly payable to S C under this agreement	ction against SMC for such Gi SMC and the Customer, and s t shall be as set forth above.	alm, set-oπ, credit of backcharge a shall obtain the endorsement there
shall be I Custome	orought exclusively in the state courts located in Greene County, Missouri, ar or and Payor expressly waive any right to remove such action to any Federal MC's attorney's fees and costs incurred in such action.	nd the parties waive any	objection to personal jurisdic	tion and venue in such courts.
It is unde	erstood that SMC is not waiving or relinquishing any rights provided by law as	a material man upon t	he project.	
Payor:		Customer:		
Print N	ame of Payor	Print Name of	Customer	
Ву:		Ву:		_
Print N	ame & Title	Print Name & 1	<u> </u>	
Payor i	Address:	agree that the electro		electronically signed. The parties s credit application are the same as nforceability and admissibility.

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